



# TRUCE

INTEGRATED DEVELOPMENT  
ORGANIZATION

## TRUCE INTEGRATED DEVELOPMENT ORGANIZATION

Organizational Profile

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# Organizational Profile

## Introduction

Truce Integrated Development Organization (TIDO), was formally registered under Ethiopian civil society organization proclamation No. 1113/2019 with registry number 7663 on 08/05/2025. TIDO operates nationally to empower women, youth, refugees, and internally displaced persons (IDPs) through psychosocial support, livelihood opportunities, education access, and volunteerism. Established to respond to the growing social, economic, and environmental challenges across the country, TIDO works with diverse communities, including young people, women, refugees, and internally displaced persons (IDPs), to build resilience and expand opportunities. Our work is grounded in innovation, partnership, and locally driven solutions that promote long-term social transformation.

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### Our Vision

A resilient society where empowered youth and communities drive sustainable development, social progress, and inclusive growth.



### Our Mission

To strengthen community capacity, advance youth leadership, and support vulnerable populations through training, mentorship, social engagement, and multi-stakeholder collaboration.



## OBJECTIVES

### **1. Youth Leadership & Innovation**

Cultivate leadership abilities, confidence, and problem-solving skills among youth, enabling them to address societal challenges through creativity and innovation.

### **2. Capacity Building for Social Development**

Provide targeted training and leadership development programs that empower individuals and organizations to actively contribute to community advancement and social change.

### **3. Youth Social Engagement**

Strengthen youth participation in social initiatives by offering structured training, mentorship, and opportunities for meaningful community involvement.

### **4. Technical & Financial Support for Youth Initiatives**

Facilitate access to resources by organizing high-level dialogues, stakeholder forums, and partnership platforms that connect young innovators with the support they need.

### **5. Support for Refugees and IDPs**

Collaborate with national and international stakeholders to enhance protection, livelihood opportunities, and community integration for refugees and internally displaced populations.

## **6. Education Access for Displaced Communities**

Expand educational opportunities for refugees and IDPs by supporting school development, training programs, and learning initiatives that reduce barriers to education.

## **7. Promotion of Volunteerism**

Encourage civic participation and volunteer-driven contributions by equipping youth and community groups with training, tools, and capacity-building programs.

### **CORE VALUES**

- Integrity and Accountability
- Inclusiveness and Equity
- Community Ownership
- Collaboration and Partnership
- Innovation and Sustainability

## **PROGRAM AREAS**

### **Youth Empowerment Programs**

These programs focus on leadership development, life-skills training, innovation labs, and mentorship initiatives designed to support youth in becoming active citizens and change-makers.

### **Community Capacity Building**

We deliver tailored capacity-building programs for community groups, civil society actors, and institutions to enhance their ability to drive social development and implement impactful initiatives.

### **Refugee & IDP Support Programs**

TIDO partners with humanitarian actors to implement livelihood restoration activities, educational support, social integration initiatives, and basic service improvement for displaced populations.

## **Education & Skills Development**

We work to expand access to quality education, vocational training, and continuous learning opportunities, especially for vulnerable and displaced communities.

## **Volunteerism & Social Engagement**

TIDO promotes a strong culture of volunteerism through volunteer training, community action projects, and coordinated social campaigns that mobilize young people for national development.

## **ORGANIZATIONAL APPROACH**

TIDO operates through a community-centered and partnership-driven model. Our approach focuses on:

1. Collaborative engagement with government, CSOs, NGOs, and private sector partners
2. Evidence-based planning and participatory program design
3. Continuous strengthening of youth leadership as a foundation for sustainable development
4. Creating platforms for dialogue and resource mobilization
5. Integrating social enterprise initiatives to support organizational sustainability

## OUR IMPACT

Through our initiatives, TIDO contributes to:

- Empowered youth with enhanced leadership and employability skills
- Increased community participation in solving social challenges
- Expanded access to education for refugees and IDPs
- Strengthened local organizations through capacity building
- Improved livelihoods and protection for displaced communities
- A growing culture of volunteerism and social responsibility

## PARTNERSHIPS AND COLLABORATION

TIDO collaborates with national agencies, local governments, community organizations, development partners, and private sector actors to maximize reach and impact. We welcome new partnerships that align with our mission and values.



*Empowering youth and communities to lead change, build resilience, and shape a more inclusive future.*

# CONTACT US

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